



TRANSFORMATION LAB

NURTURING GROWTH WITH GRACE
AND PURPOSE

**TRANSFORMING
PERSPECTIVES &
EMPOWERING POTENTIAL.**

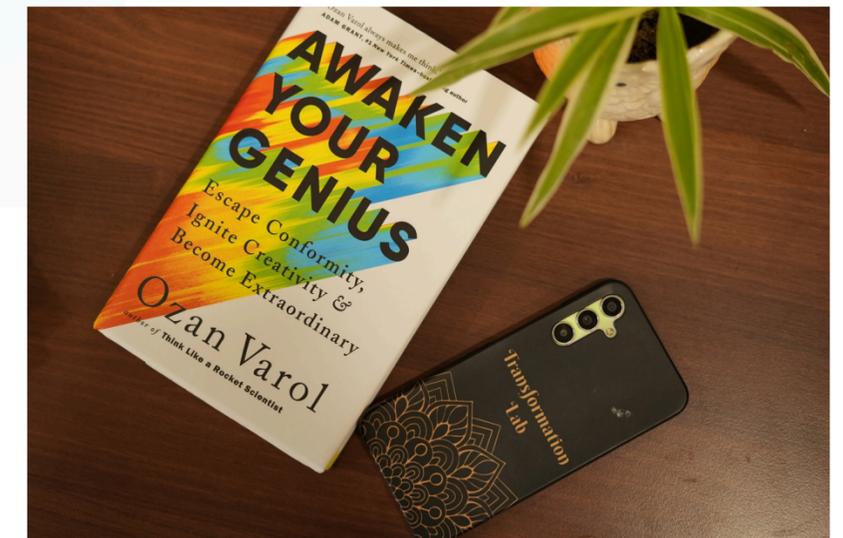
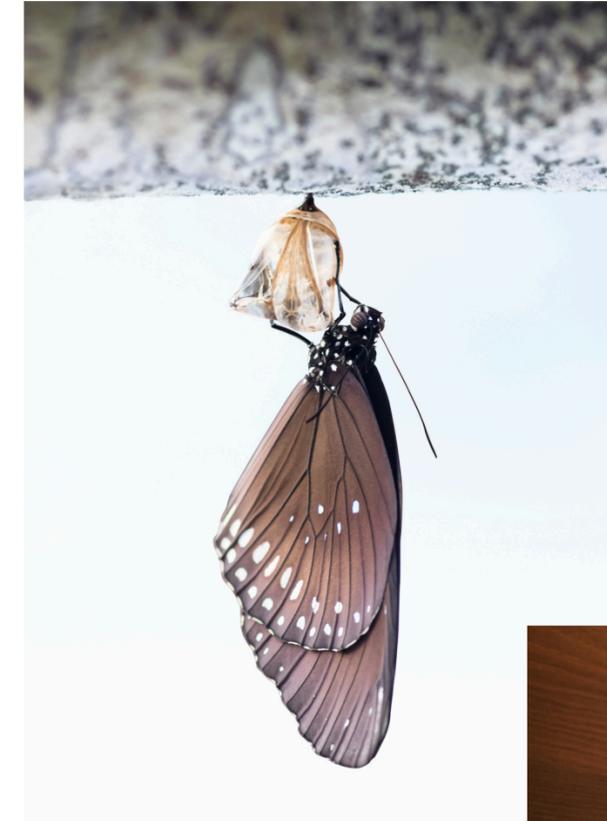
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Transforming Skills, Shaping Futures

At Transformation Lab, we believe true transformation occurs when individuals are empowered to grow and lead in inclusive and supportive environments.

Our training and development approach focuses not just on building skills but on fostering a growth mindset, empathy, and a culture of continuous improvement.



Transformation begins with understanding people and guiding them to their highest potential.

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Training and Development

Leadership Development Training



Focus: Enhancing leadership skills, including decision-making, team management, and strategic thinking.

Key Benefits: Stronger leadership, improved team performance, and better decision-making.

Technical Skills Training (CNC Machining, Robotics, Automation)



Focus: Practical, hands-on training in critical technical areas like CNC machining, robotics, and automation technologies.

Key Benefits: Increased operational efficiency, technical proficiency, and innovation.

Quality Management & Continuous Improvement (Lean Six Sigma)



Focus: Training on quality control techniques, process improvement methodologies (e.g., Lean, Six Sigma), and standardization.

Key Benefits: Higher product quality, waste reduction, and optimized production processes.

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Project Management Certification (PMP, Agile)



Focus: Training in project management methodologies, including traditional (PMP) and Agile approaches.

Key Benefits: Successful project delivery, better resource management, and improved client satisfaction.

Soft Skills Training (Communication, Teamwork, Conflict Resolution)



Focus: Developing interpersonal skills like effective communication, teamwork, and conflict management.

Key Benefits: Enhanced collaboration, improved relationships, and better conflict resolution.

POSH (Prevention of Sexual Harassment) Training



Focus: Educating employees on preventing sexual harassment in the workplace, fostering a safe and respectful work environment.

Key Benefits: Compliance with regulations, improved workplace culture, and reduced harassment incidents.

Training and Development

Customer Service Excellence Training



Focus: Improving customer interactions, problem-solving, and delivering outstanding service.

Key Benefits: Increased customer satisfaction, loyalty, and retention.

Sales & Negotiation Skills Training



Focus: Developing skills for effective sales techniques, customer negotiation, and closing deals.

Key Benefits: Increased sales, better client relationships, and higher revenue.

Diversity, Equity, and Inclusion (DEI) Training



Focus: Fostering an inclusive workplace that embraces diversity, equity, and respect for all employees.

Key Benefits: Enhanced workplace culture, improved team collaboration, and reduced discrimination.

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Compliance and Regulatory Training (OSHA, ISO)



Focus: Ensuring compliance with industry regulations, such as OSHA safety standards and ISO certifications.

Key Benefits: Reduced legal risks, safer workplaces, and industry certification compliance.

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About Simran Sharma

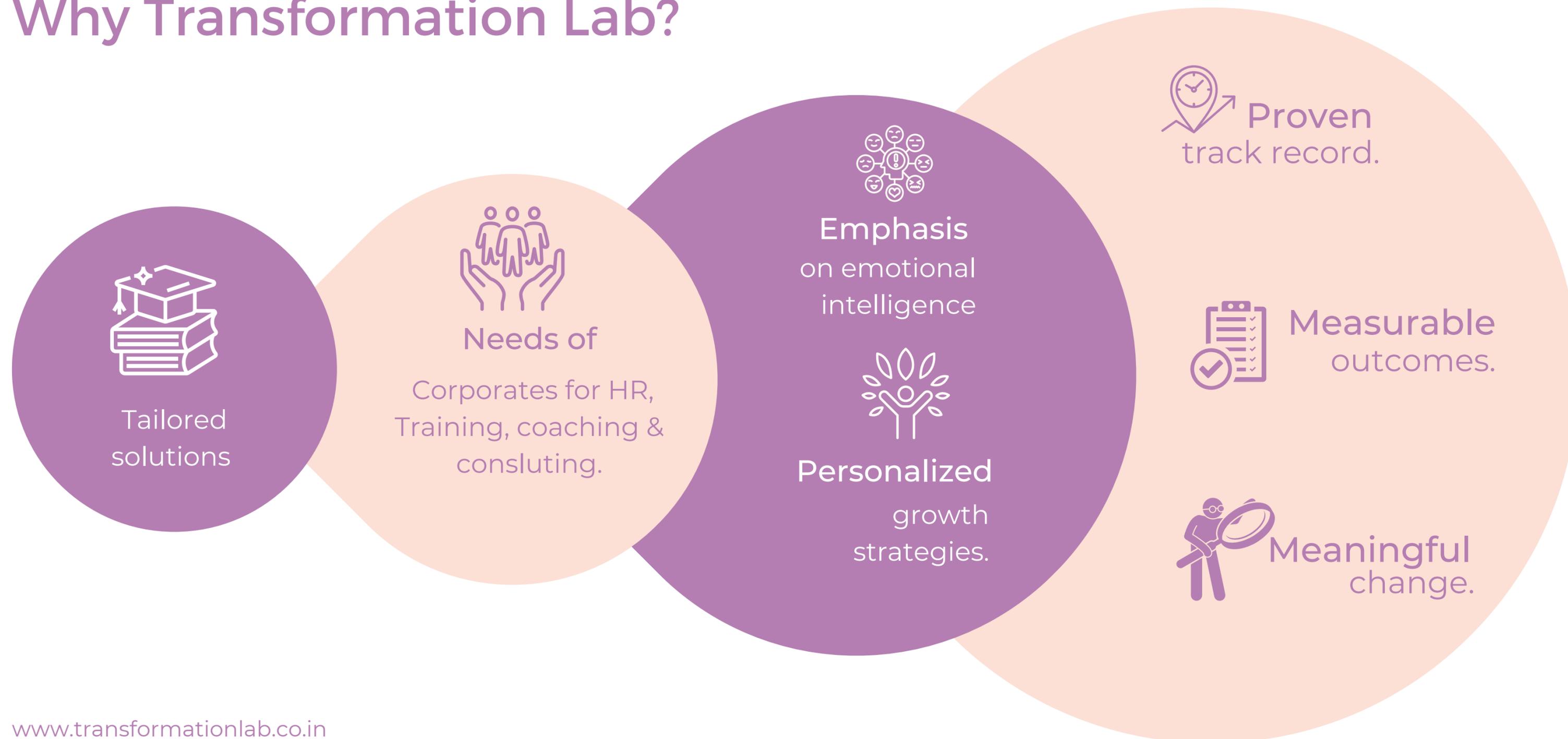
Simran is a dynamic HR leader with over 17 years of experience, driven by a passion for empowering individuals and organizations to achieve exceptional success. Throughout her career, she has earned numerous accolades and medals for her professional excellence and impactful work as a social activist. Her expertise spans talent strategy, goal setting, diversity and inclusion, digital learning, and employee engagement, making her a catalyst for transformative change.

In her most recent role as HR Head at Hero Group, Simran launched a new chapter of her career, expanding her vision to empower people globally, not just within a single organization. Her leadership, coupled with certifications in NLP, POSH Training, and Life Coaching, enables her to inspire and drive change on a larger scale.

Simran's mission is clear: to foster leadership that transforms lives, empowers people across the globe, and creates a ripple effect of Positive Change

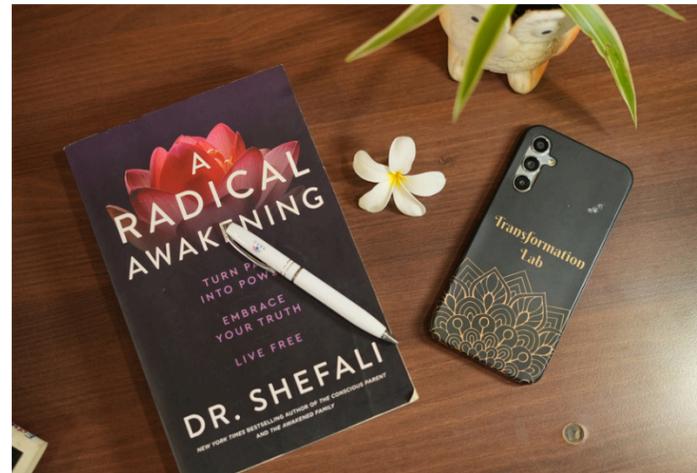


Why Transformation Lab?





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LAB
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Partner With Us

Let's create transformative experiences together.

Contact:

- Email: simran@transformationlab.co.in
- Phone: +91-7827123128
- Website: www.transformationlab.com

